As of: 31.03.2024

# Company Portraits

**Dexcom Inc.** is a company founded in 1999 in the USA that specializes in the development of technologies for measuring and analyzing the tissue sugar of diabetes patients. The use of these technologies noticeably alleviates the limitations of those affected. According to Dexcom, their continuous glucose monitoring (CGM) has prevented over 4 billion needle sticks in the finger.

With their 'Think Big' initiative, they are trying to make this product generally available to a wider section of the population and are doing important educational work on the subject of diabetes. In this way, Dexcom is making an important contribution to achieving the Sustainable Development Goal (SDG) 3 (health and well-being) in particular. 100% of its products and services are in line with the SDGs. Furthermore, the high governance standards and excellent product quality have contributed to Dexcom being awarded an MSCI ESG rating of 'A' four times in a row.

**Prysmian S.p.A.** is an Italian cable manufacturer based in Milan. With more than 30,000 employees in over 50 countries, the company is a world leader in the energy and telecommunications cable industry. With its wide range of technologies, mainly underground and submarine cables as well as power transmission and distribution systems, Prysmian successfully contributes to the energy transition. The development of more reliable and efficient grid infrastructures for power transmission and distribution is key to the integration of renewable energies, and Prysmian is leading the way with its product and process innovations.

Prysmian aims to position itself as a key technology player in the transition to a low-carbon energy supply and has set science-based targets in line with the requirements of the Paris Agreement. In 2023, Prysmian could achieve a 33% reduction in Scope 1 and Scope 2 emissions and a 10% reduction in Scope 3 emissions compared to the baseline year. MSCI currently rates the company's sustainability efforts as 'A'.

**SPIE**, a leading European provider of multi-technical services in energy and communications, is a key player in the green economy. With around 48,000 employees, SPIE provides innovative solutions to help customers reduce their environmental impact and transition to energy efficiency and digital transformation. Key business areas are smart cities, efficient buildings, energy and industry services, helping to adapt the living environment by accelerating the environmental transition.

For two centuries, SPIE has been helping to actively combat climate change and thus promote a sustainable economy. In fiscal year 2023, 48% of revenue was aligned with the EU-taxonomy. In the next two fiscal years, SPIE will focus on reducing Scope 1 and Scope 2 emissions. As 90% of these emissions are attributable to the vehicle fleet, the company is focusing on its electrification. However, current supply problems have made these efforts more difficult. In addition, SPIE issued a sustainability-linked convertible bond in 2023 to align its financial strategies with its sustainability goals. The company is rated BBB by MSCI ESG.

California-based Ionis Pharmaceuticals, Inc. has been a leading player in the field of RNA-targeted therapies for more than 30 years. As an expert in the biotechnology sector, the company focuses on the discovery and development of ribonucleic acid (RNA)-targeted therapeutics in the cardiovascular and neurological fields. Ionis currently has several products successfully used to treat patients and several promising drugs in the research and development pipeline. Through its medicines and innovations, the company is helping to improve the lives of patients and facilitate access to life-changing medicines. In doing so, the company makes an important positive contribution to several of the United Nations' Sustainable Development Goals, such as promoting health and well-being and improving the lives of countless sick people in need of treatment.

The US company **onsemi** offers industry-leading intelligent power and sensing solutions for the automotive and industrial markets. onsemi is a key enabler for a sustainable future: its power solutions enable the electrification of the automotive industry that allows for lighter and longer-range electric vehicles, empowers efficient fast-charging systems, and propels sustainable energy for the highest efficiency solar strings, industrial power and storage systems. Its intelligent sensing technologies enable smarter factories and buildings while also enhancing the automotive mobility experience with imaging and depth sensing.

onsemi signed the Science Based Targets initiative (SBTi) in December 2022, underlining the company's commitment to achieving Net Zero by 2040. In addition to its ambitious climate goals, onsemi is committed to making a positive social impact: the 'Giving Now program' provides local disaster relief support, supports employee donations, and funds education for underprivileged youth in underserved communities. MSCI ESG highlights the company's leading water reduction programs and gives the company a rating of A.